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ALAMEDA COUNTY

VOLUME 48, NUMBER 7

OAKLAND, CALIFORNIA, APRIL 5, 1974



SINGLE COPIES 10 CENTS



THE FIRING OF THREE employees for organizing a union caused a strike March 20 by phototechnology workers at the Photo Center on Gilman St. in Berkeley. Office and Technical Employees Local 29 has filed unfair labor practice charges with the NLRB, and twenty employees are picketing, according to union representative Bruce Lockey. The firm has hired scabs, he said.

ILWU, Teamsters support strike by GBBA, close glass plant

Glass Bottle Blowers AFL-CIO struck four west coast plants of Owens-Illinois Company Monday, and with the help of other unions, solidly shut down the

East Oakland plant.

Seven unions with 10 locals — including ILWU and Teamsters — represent some 1800 hourly workers, and most of them were

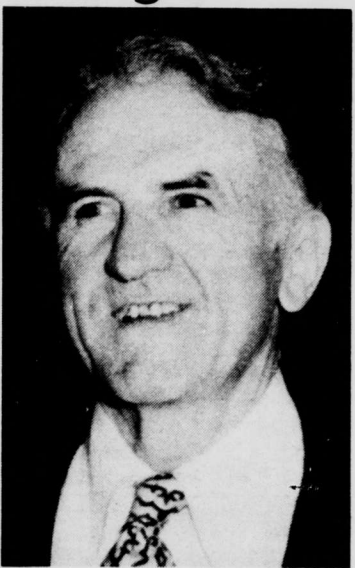
represented at the Central Labor Council hearing last Friday when strike sanction was granted to three GBBA locals.

Some GBBA members, operators working under a nationwide agreement, had voted the previous week to accept a contract at the urging of their international union, but were respecting the picket lines of eleven other locals who are trying to get a new west coast contract. The eleven sent conferees to San Diego last week, but "nothing happened," according to Florence Graham, financial secretary of GBBA Local 141.

Conferees informed the locals last Friday that they were "so far apart" from employers that they could not even submit a proposal for a vote. No new negotiations were scheduled.

Workers heard the conferees' report at a mass meeting last Monday morning. "We had a great turnout; we invited everyone, ILWU, Teamsters and everybody," Graham said.

Other western plants are located in Tracy, Los Angeles and in Portland, Oregon.



DANIEL V. FLANAGAN

Flanagan retires, Gilbert heads AFL-CIO region

Daniel V. Flanagan, west coast regional director of the AF of L and AFL-CIO for the past 33 years, has just retired.

William L. Gilbert, who has served as assistant regional director in Los Angeles since 1968, has been appointed to succeed Flanagan on April 1 by AFL-CIO President George Meany.

Gilbert heads what is now known as Region VI of the reorganized Department of Organization and Field Services, encompassing nine states: California, Alaska, Arizona, Hawaii, Idaho, Nevada, Oregon, Utah, and Washington.

A member of the Machinists Union since 1936, Gilbert served as regional director of Furniture Workers before joining the CIO

(MORE on page 2)

COPE lists recommendations for state, county elections

Alameda County COPE has wound up the busiest pre-primary political season in its history with a long list of endorsements for local offices and recommendations to California COPE for statewide offices.

In addition to a full day of interviews on March 21, the county AFL-CIO's Committee on Political Education (COPE) had several "informal chats" with candidates who, since early February, have been "dropping in" at CLC board meetings for full council sessions. In just the last three weeks, Assemblyman Walter Karabian, candidate for Secretary of State; Sen. Mervyn Dymally, candidate for Lieutenant Governor; and Assembly Speaker Robert Moretti, who wants to be the Democratic party's candidate for Governor.

Moretti appeared at the council almost without notice on March 18, to plead with council delegates for an "open endorsement" at the State COPE convention. It was the same evening that some 700 persons heard Mayor Joseph Alioto at an Oakland dinner sponsored by a

Labor Committee for Alioto. That committee is pushing far State COPE endorsement at the pre-primary convention April 11. Local labor supporters of gubernatorial candidates Jerome Waldie and Edmund G. Brown, Jr. are also hoping that state COPE will not choose among Democrats in the primary election, but that will be up to the state convention to decide.

Alameda County COPE's recommendations to California COPE included three for Congress, one for State Senator, and five for Assembly, except that one of the latter was conditional. The recommendations are:

FOR CONGRESS — 8th District, Congressman Ronald V. Dellums; 9th District, Congressman Fortney H. Stark; 10th District, Congressman Don Edwards.

FOR STATE SENATE — 8th District, Senator John W. Holmdahl.

FOR STATE ASSEMBLY — 12th District, Assemblyman Ken Meade; 13th District, Assemblyman John J. Miller; 14th District, Assemblyman Bill Lockyer; for 15th District, Assemblyman Carlos Bee; and in the new south county 25th District, if certain conditions are met, Assemblyman Alister Macalister.

The conditions on the endorsement in the 25th district were agreed upon in a joint meeting of Santa Clara County COPE and Alameda County COPE representatives who interviewed two Democrats and a Republican seeking election in a new district which used to be almost all in Santa Clara County but is now about 60% in the Fremont-Newark area of Alameda County. Macalister, who already has a friendly relationship with San Jose labor leaders, was closely questioned by Alameda County unionists on his bill to shorten

the hours of sale of liquor, forbidding it after midnight or before 8 a.m. Recommendation for his endorsement will stand if COPE leaders are informed by the California Labor Federation, the state Culinary Alliance, and the Musicians Union that they are satisfied with that bill. Otherwise, local COPE would ask for an "open endorsement" in the Democratic primary. Joe McCord, of Fremont, is the other Democrat.

With authority to make its own endorsements in county offices, Alameda County COPE voted to back Bob O'Sullivan, administrative assistant to As-

(MORE on page 7)

City elections Apr. 9—COPE endorses:

IN ALBANY

For City Council
Lewis M. Howell
Joe Carlevaro
For Chief of Police
Richard H. Sigmund

IN HAYWARD

For City Council
George Oakes
Alby Castro

IN SAN LEANDRO

For Mayor
Jack Maltestor
For City Council
Dist. 1 —
Bob Freitas
Dist. 5 —
David Grundman

BCTC takes UC to court on arbitration

The Alameda County Superior Court will hold a hearing April 16 on a suit filed by the Building and Construction Trades Council against the University of California.

The building trades are trying

to force the University administration to submit two series of grievances to arbitration, as required, they contend, by their agreement.

For several months they have been trying to resolve differences over (1) construction versus maintenance work, and (2) issues involving computation and payment of proper wages. The University rejected the unions' request for arbitration, and the BCTC filed suit. Victor Van Bourg is the council's attorney.

OFFICIAL UNION NOTICES

on page 6

Flanagan retires, Albert heads AFL-CIO Region

(Continued from page 1)

organizing staff in 1950. He has been field representative of the AFL-CIO in Southern California since 1955 and in recent years has directed an organizing committee there.

Flanagan was born in San Francisco on March 2, 1909, and as a boy, hawked newspapers around the old Ferry Building. At 25 he won the Pacific Coast light heavyweight championship, and in a follow-up national tournament in St. Louis he came within one match of a finals bout with Joe Louis, who went on from that championship to win the world heavyweight title.

While working for a cold storage plant on the waterfront, Flanagan helped to organize Warehouse Local 38-44 of the International Longshoremen's Assn., A.F. of L. in 1934, the year of the big waterfront strike. Three years later he helped to organize Warehouse Local 860, and in 1939 William Green, then AF of L president, appointed Flanagan to the national staff of the Department of Organization, with the principal assignment of coordinating Pacific Coast canneries unions.

At the beginning of World War II, he was appointed chair-



WILLIAM L. GILBERT

man of the AF of L Members of the War Labor Board. And during the Korean War, Flanagan served two years as deputy director of the Office of Labor for the Defense Production Administration in Washington, D.C.

He was named Pacific Coast Director of the American Federation of Labor headquartered in San Francisco, in 1941. When the AF of L and the CIO merged in December of 1955, Flanagan was appointed Director of Region 22, including Arizona, California, Nevada, and Utah.

Sierra Club backs big Diablo project

A Sierra Club spokesman supported the biggest housing development ever proposed in Contra Costa County, the 4,775-acre Blackhawk Ranch on the slopes of Mt. Diablo.

Michael Fischer, chairman of the club's local section, said developers were "sensitive" in avoiding environmental problems. The developers agreed to donate some 2,500 acres to the adjoining Mt. Diablo State Park.

The project will soon come up for consideration by the county's Board of Supervisors, which last week approved another Mt. Diablo project, 640 housing units on 623 acres, to be built by Ohio Equities, Inc.

SPCA pickets follow board members around

Striking employees of the Society for the Prevention of Cruelty to Animals (SPCA) have been spreading the word of their dispute all around Oakland.

With the help of manpower recruited by the Central Labor Council, the Local 3 members have, off and on, posted informational pickets at Lasar Employment Agency, which has been "furnishing scabs" to SPCA, according to union representative Bruce Groulx. Mrs. Lasar is a member of the SPCA Board.

They also picketed KTVU because an SPCA representative appears weekly on its children's program, "Romper Room." Deacon Anderson, a KTVU staff member is on the SPCA board.

On Wednesdays, the union pickets Rotary Club meetings at the Leamington. SPCA director Charles B. Marsh is president of the Rotary Club.

Strikers want the union recognized as their bargaining representative. The SPCA board has refused.

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The World of Labor ...

An extension of unemployment benefits for three weeks has come and nearly gone, with very little notice. It was only for three weeks, ending April 6, but anyone who had run out of benefits and didn't work last week should find out if he was eligible for a check.

Inside Track — Contra Costa County COPE had no problem in deciding on March 20, whom to recommend to state COPE for Jerry Waldie's seat in Congress. Although there are a number of candidates in the Democratic Primary, the friendliest friend of labor, naturally, was their own Art Carter, secretary treasurer of the Contra Costa County Central Labor Council and COPE.

Ford Motor Co. goes Spanish — The firm is building a \$500 million plant in Spain, which will employ up to 10,000 workers, while laying off thousands in the U.S. The plant will be able to turn out 250,000 small cars a year, two-thirds of which must be exported. Some may be among the many small foreign cars coming to the U.S. since the energy "crisis." Spanish pay is low; it is against the law to belong to an International Trade Secretariat and many workers were jailed last year for belonging to an underground trade union organization affiliated to the International Metalworkers' Federation.

Live Wire — Tom Sweeney, business rep. of Electrical Workers 595, Oakland, reports a "streaking" first. A mass of muscle wearing only hard hat and work boots came streaking through the union hall during the March membership meeting.

Some 950 UPI workers struck 110 bureaus, including five in Calif., and, at press time, federal mediators were still trying to resolve the first walkout against UPI by the Newspaper Guild. The Newspaper Guild was asking a 10 per cent pay increase in each of two years, union security, and negotiated policies on the use of computerized equipment.

A new minimum wage law boosting the federal minimum in

states from \$1.60 to \$2.30 an hour has been agreed upon by Senate and House conferees and sent to President Nixon. It would cover seven million more workers, including household domestic workers and extend overtime coverage to several groups not now under the 40 hour work week for straight time pay. House Speaker Carl Albert predicted that if Nixon vetoes this bill, as he did a similar one last year, the veto will be overridden.

State job safety and health experts are now on 24-hour call, ready to respond when serious injury or death occur in California workplaces, the State Dept. of Industrial Relations announced. Employers have a legal obligation immediately to notify

the State Division of Industrial Safety (DIS) in every case involving a serious injury or illness, or death of employees. In this area they can telephone the DIS office in Oakland: 464-0660.

A 'Gas Rationing Survey' by IAM District 727, Burbank, showed that most members could not manage on the proposed 41-gallons-per-month allocation. More than half of the members live more than 13 miles from work and could not make it there and back every work day, let alone make trips to the store, etc. The IAM used the only official figure available for average mileage in commuter driving, 14 miles per gal., though one state highway man said it is closer to 12.



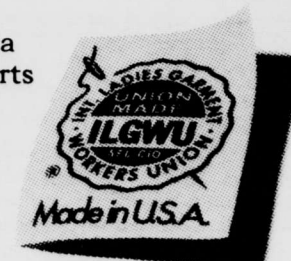
FORMER OAKLAND LEADER, WILLIAM E. POLLARD (left) is new director of the AFL-CIO Dept. of Civil Rights. Starting as a dining car employee, Pollard became general chairman of Local 456 of Hotel & Restaurant Employees here and was a charter member of the California Committee for Fair Practices. Shown with AFL-CIO President George Meany and Secretary-Treasurer Lane Kirkland, Pollard, 58, has been on the AFL-CIO national staff since 1964.

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East Bay Labor Journal

Owned and Published every first and third Friday by Central Labor and Building and Construction Trades Councils of Alameda County.

2315 VALDEZ ST., OAKLAND, CA 94612
TELEPHONE (415) 465-1600

Second-Class postage paid at Oakland, Ca.
Subscription Rates—One year \$7.50;
Single Copies 10 Cents. Special Rates to
Unions Subscribing in a body.

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Chips and Chatter

Carpenters 36

by Gunnar Benonys

Special Election RESULTS: Slightly over a hundred members turned out for a spirited meeting and election of delegates to two important meetings. Thanks to all for your participation.

Brothers Lester Lane (77), Wilsom Massey (73), Gunnar Benonys (66) and Robert Griebel (62) were elected to represent Local 36 at the Carpenters International Convention to be held in Chicago in July.

Also vying as candidates were, Paul Makela (61), John Reimann (50) and Willie Simon (49).

Elected to attend the Building Trades National Legislative Conference in Washington, D. C. starting April 1, were Brothers Al Thomas (74) and Harry Yetter (62).

Other Brothers ran as follows, Margarito Leon (51), Gene Anderson (26) Emilio Rodriguez (25) and Allan Baker (20).

Congratulations to the following new Journeymen, who recently completed their apprenticeship: Frank Hatley, Michael J. Kostik and John Preston.

All of the following brothers were advanced in pay rates at the last meeting of the Joint Apprenticeship Committee, Oscar Johnson, Gene Skinner, P. Anderson, Kurt Angenete, Edward B. Martine, Paul C. Ruedi, D. A. Russell, Gary Selby and J. M. Tompkins, all of Local 36. From Local 1158, Stephen E. Eisner, Stephen Zahn, and Kevin Shetler. From Local 1473, Roy A. Miles.

THE JOINT STEWARDS Committee of the Oakland-

Hayward area will hold its first meeting at the Carpenters 1622 Hayward headquarters on Monday night, April 8. International Representative Clarence Briggs will speak on the "Brotherhood Constitution".

SPECIAL NOTICE about Blue Cross-Kaiser coverage: Want to change your coverage? You have until April 30 to indicate your desired change of Health and Welfare coverage. Please use the optional Enrollment Cards that are available at each union office. This card MUST be received in the Trust fund offices prior to April 30, 1974 or the indicated change cannot take effect until 1975!

BUSINESS AGENTS change areas of responsibility as of April 1 for the months of April, May and June. Al Thomas will cover the central downtown and Alameda areas; Bill Marshall will take over North Oakland, Berkeley and Albany; Gunnar Benonys will be in the East Oakland-San Leandro area.

Delegates who attended the recent State Council of Carpenters convention — Al Thoman, Eric Peden, Emilio Rodriguez and Harry Yetter — will make their reports at the April 18 meeting.

Li'll GeeGee, our svelte office vamp claims she's magnetic — everything she wears is charged! Uncle Benny's gourmet friend advises that when preparing a dish for bedtime, champagne makes the best tenderizer!

Cousin Clarence defines "Love" as softening of the "heart-eries!"

See all you good Brothers at



CARPENTERS LOCAL 36 filled two tables at the annual Unionist of the Year dinner sponsored by both Building Trades and the Central Labor Council on March 8.

the next meetings. We have a lot to talk about regarding our next contract.

DRYWALL INSTRUCTORS are wanted! The Drywall Industry Training and Educational Committee is establishing a list of prospective Drywall Installers Instructors. Please contact J. E. Plascjak, Training Director, at 2076 Pike Ave., San Leandro, Ca. 94577 or call for details at (415) 351-1521.

Happy days at the Henry and Betty Repard home. They just welcomed their ninth grandchild! "Clint Allen Repard" who weighed in at 8 pounds, 6 ounces on Tuesday, March 26, 1974.

San Francisco Labor Council C.O.P.E. gave a solid endorsement to Mayor Joseph Alioto by a margin of 161 out of a possible 193 votes! Other candidates received from one to a top of 15 votes.

46 County Conference Board Delegates will meet at Local 36, 10 a.m. Tuesday, April 16, 1974 to conduct their business and hear a report on Apprenticeship activities by Charles F. Hanna, Director.

Dental Technicians

by Leo Turner

Officers of Local 99 will be installed for the coming year at the April 5 meeting. Since there was no opposition to the nominees, the election was not necessary. To be installed: James Trimble, President; John Thomas, Vice-President; Alfred Cox, Secretary-Treasurer; Nora Prado, Recording Secretary; Executive Board Members: Robert P. Chamberlain, Antonio Galvan, James Loera, Julio Sosa, George Clementi; one-year Trustee (to fill a vacancy) Allen Kreyer, Sgt.-at-Arms, Salvador Gonzales. The nominee for 3-year Trustee has declined to accept the nomination and this position will be filled at the meeting.

A number of our members have been laid off within the last three months, and I would like to

remind them as well as those who might be laid off in the future of the following matters of importance to them:

1) You are entitled to retain your membership for six months without any dues payment. Just send in your membership card for the free dues stamps.

2) Your insurance is continued for two months after the lay-off; then you can continue it for another three months of a rate that is considerably below the regular rate. Following that you can carry it at the regular rate.

3) Your seniority rights with your previous place of work are guaranteed for one year. If you hear to any violation of this, please get in touch with me.

4) If you are interested in openings that may come up elsewhere, please get in touch with the union office so that we will know that you are available.

Some of the employers still aren't taking seriously the provision of our contract which requires them to contact the Union office in case of hiring new employees. It is our intention to insist on the enforcement of this provision. However, it will be necessary for our members to inform me when a new employee is hired so that we can make sure that the proper procedure was followed.

It is also time we started enforcing the provision of our contract which requires that Junior Technicians be given an opportunity to try for a job as Master Technician when a vacancy occurs. Why should a Master Technician be hired from the outside when there are Junior Technicians with many years of service who should have that opportunity? However, in order to enforce this provision, it is necessary to have a Junior Technician who is willing to apply for the job. On two occasions recently, I have found it impossible to find someone who was willing to do this. Why have this provision in the contract if we aren't willing to take advantage of it? Why should there be any fear of doing this? Let's not gripe about being "stuck in a rut" if we aren't willing to do something about it when we have the chance!

Ironworkers

by Dick Zampa

As I reported to you previously, contract negotiations will begin in the month of May, 1974. Therefore, at our last regular meeting it was moved, seconded, and carried that we hold our membership meetings on the 2nd and 4th Friday evenings, commencing in May and continuing through June and July if necessary. The reasoning behind this was that both language and monies will be up for negotiation this year, and we felt that we could enlighten the membership a little more than could be stated on the information sheet you will receive along with your ballot.

A referendum ballot will once again be used for the membership ratification. I want to remind you that to vote in this contract negotiation you must be a paid-up member in good standing. Inasmuch as we do not know if we will be voting in the month of May, June or July, I would strongly suggest that you pay your dues up through June, 1974 now, or as soon as possible, to insure your right to vote on this

contract. Also be sure that we have your current address, and if you have moved recently or are planning to move shortly, leave a change of address with your local post office so they may forward your mail.

To answer some of the questions being asked on the vacation pay: You **cannot** use the old forms, if you happen to have one. There will be **new forms** which you will be requested to fill out and send in. We do not have the forms as yet, but we do expect to receive them any day now. For the members who have called for dental forms, we now have a supply of them. Thanks for your patience.

The following are some of our sick or injured members: Jim Reed, Jerry Smith, Ray Eisele, A. Schmidt, Pat Patterson.

Remember, our regular membership meetings will be held: Friday, April 12; Friday, May 10; Friday, May 24; Friday June 14; Friday, June 28; Friday, July 12. These will be very important to you, so try to attend.

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Sheetmetal snips by Bill and Tom

For this time of year, the work has been very good for the members of local #216.

At the March 20 meeting we had President Edward J. Carrough's annual filmed State of Union report to the membership. Members should attend the meetings and not miss out on what is going on. Sacramento Local #162 has joined the ranks of SASMI, (Stabilization Agreement of the Sheet Metal Industry). Local #162 negotiated an agreement in 1973 and on Monday, March 11, 1974 the membership of Local #162 voted to allocate 3% of their package due on July 1, 1974 to SASMI. Local #309, San Jose, is negotiating SASMI into its contract.

Points to ponder: What is the definition of a recession? Webster's Dictionary says: "A period of reduced economic activity." President Nixon says: "We are going through what I would say is a downturn in the economy at this point — not a recession."

Evidently, all previous defini-

tions of the word are now inoperative.

By this time most members should have received their report forms on how much they have in the Northern California Pension Fund. If you have not, please let us know.

We received word early last week that our retired member, Harvey Fallis, had been found dead in his hotel room in Las Vegas. Evidently died of a heart attack.

We were also shocked to hear that Paul Daufel, employed at Superior Heating in San Leandro, had passed away suddenly on Sunday, March 17, 1974. Our sincere sympathy to the family and friends of these members.

Members of the Western States Council Death Benefit Plan please be advised that Death Assessment No. 768 is now due and payable.

Regular membership meetings are held on the third Wednesday of each month, 8:00 p.m., Labor Temple, 2315 Valdez Street, Oakland, California.

Barbers 134

by Jack M. Reed

Brothers and Sisters: The regular March meeting and Roffler style demonstration held at the Southland Barber Shop in Hayward was a big success. Thanks to Pat Martinez of Pat's Barber shop, Oakland and his aides from the Roffler Co., Loren Perkins and Gene Freitas. Two models, each with a different type hair, were worked on and the final results were excellent.

Brother John Gimenez received the gift donated by Kruse Bros. Barber Supply and Mel Ferreira was given the bottle of liquid nectar. Our new International Vice-President, William O. Tabler, was introduced and reported that we are to expect another 40% payment on our pension money in June.

Two resolutions were presented during the regular meeting preceding the demonstrations. (see Official Notices.) Our President, Ray Luciano has been honored by International President Plumb by being called to the International Executive Board's meeting in New Orleans to attend the seminars on all of the International programs. He will give a full report at our April meeting.

Brothers and Sisters, three brothers died during the month of March, and in the case of two, if it had not been for the effort and persistence of your Secretary, their beneficiaries would not have been eligible to receive the death benefit. The third member was almost never in benefit standing and therefore his beneficiary will not receive any money. As your Secretary, I have brought this fact to your attention many, many, many times, but too many disregard this fact every month. Think about it and if you are one that is

doing this, do something about it and pay your dues on or before the first day of the month for which they are due. We still have some members playing games with our Kaiser and Blue Cross Health plan payments. Please govern yourself accordingly.

Geronimo Sape, Arthur Moody and Jerry Becerra passed away in March and sympathy is extended to their families. Manual Silva had an operation and should be back to work soon. Ross Waldrip suffered his second heart attack and was out of intensive care when I visited him in the hospital. Sister Vicky Maldonado was reported to have broken her leg skiing and should be back to work at Joe Costa's Mens Room Styling Salon, in a few weeks.

Watchmakers

by George F. Allen

For those members that missed our last membership meeting, March 21, 1974, and as an official announcement, I would like to inform you of the delegates that were elected to represent Watchmakers Union Local 101 in the forthcoming International Convention at Miami, Florida, May 20, 1974.

Brothers Harris Call, financial secretary of the local, and Myron Sturm, chairman of the Outside Diamond Setters Guild, were elected as delegates. Brothers Gene Lucy, co-chairman of the Guild, first alternate and Stanley Allen, recording secretary of the Local, second alternate.

I, George F. Allen, will be attending the convention as a vice-president of the International Jewelry Workers Union.



STEAMFITTERS LOCAL 342 who joined in honoring the Unionist of the Year at the Alameda County COPE benefit dinner included this group.

Hayward Carpenters Ladies Auxiliary #863

Mary Ashley and Edna Yetter were sent by Hayward Carpenters Ladies Auxiliary 863 to the State Council of Carpenters Auxiliary 26th Convention at Los Angeles.

The group congratulates Edna Yetter on being elected State Council Auxiliary Treasurer, and thanks Etta Anderson for her term of service as District Board Member #3.

Typographical Auxiliary

The regular meeting of Women's Auxiliary No. 26, of the Typographical Union, will be held on Tuesday, April 9, at 10:30 a.m. at the home of Elizabeth Fee, 3871 Maybelle Ave., Oakland. Bring a sandwich.

Officers will be elected for the ensuing year.

Happy to report that Virginia Froeming is now at home, recuperating from surgery.

... Elizabeth Fee

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Richmond Carpenters

By Bill and Charlie

Some members who did not choose to be covered by the Kaiser Foundation Health Plan when they were first eligible are now sorry and would like to switch. This is the time to do it, but you only have about a week to act. There won't be another chance until the next open period, probably a year.

Applications to join the Kaiser Plan are available at the union office. **They must be completed by April 15 and sent to the Carpenters Trust Office.** Members who make the change will be covered by the Kaiser Plan starting June 1.

JOBS, JOBS, JOBS . . . We have been contacted by Simoni & Associated regarding a proposed housing project (single units) to be located in the El Sobrante Hills on a 420 acre plot. This is to be a 5-year project with \$40 million dollars over-all cost.

The issue is to come before the Board of Supervisors of Contra Costa County on Tuesday, April 9 at 7:30 p.m. at Martinez.

It is important that all Trade Unions get people to support the project. We don't want to let this slip out of our fingers.

BROTHER JOHN S. STRALEY of Exeter, California passed away March 15, 1974, leaving his widow Verna. He was a member of the Brotherhood since 1947 and also a member of the Mortuary Fund, bringing Assessment Number 124 now due and payable.

THE OFFICE is continually in touch with Charlie Parkhurst. He is improving rapidly and, with his doctor's permission, will soon be back at his post. Meanwhile, Don Hodge is doing a fine job substituting. Don Meyers will undergo surgery for an ankle injury and we wish Don a speedy recovery.

WE PLACED A PICKET in front of a remodel job (Health Center on Church Lane in San Pablo) which was all being done with SCAB labor. Within 3 hours, the owner had contacted this local and had made a trip to see Lou Thomas of the Contra Costa Building Trades Council and had signed an agreement to use all union help. There is not much we can say, but a sign "Unfair" talks loud and clear.

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OFFICIAL UNION NOTICES

NEWS DEADLINE

The next issue of the East Bay Labor Journal will be published on April 19. All union columns and notices and other news must be in no later than FRIDAY, April 12, 1 p.m. Phone 465-1600 with news.

AFSCME 371 UC EMPLOYEES

Note change in time:

Our next regular meeting will be held on April 13 in Room 155 Kroeber Hall, U.C. Berkeley campus, at 1 p.m., preceded by the Executive Board meeting at 12 noon.

E.J. Jiminez

Secretary-Treasurer

AMALGAMATED CRAFTS

Regular meetings held first Thursday of each month at 8 p.m. in the Labor Temple, 2315 Valdez Street, Oakland, Room H. Third Floor.

Vern Duarte, Financial Secretary

AMALGAMATED TRANSIT DIV. 192

Regular meetings of Amalgamated Transit Union Division 192 are held on the first Monday of each month at 10 a.m., 3 p.m., and 8 p.m., at the union hall, 1709 Webster Street, Oakland.

Lloyd L. Hadden.

Financial Secretary-Treasurer

* * *

The AC Transit Employees Federal Credit Union is open Monday, Wednesday, & Friday from 10 a.m. to 1 p.m. — 2 p.m. to 4 p.m. It is closed Tuesday and Thursday.

Milton Hadden, President

AUTO-SHIP PAINTERS 1176

Auto, Marine & specialty Painters 1176 meets on the first and third Tuesday of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

BARBERS 134

The regular April meeting will be held in the Labor Temple, 2315 Valdez Street, Oakland on Thursday April 18, 1974 at 8 p.m.

Two Resolutions signed by 25 members in good standing were read at the March meeting. This was the first reading.

No. 1 WHEREAS one member in our local has challenged Local 134's method of collecting the California State Assn. \$3 Legislative Assessment which has been collected with January dues since its state referendum vote that passed 25 years ago, on October 1949, at which time it was \$1 and which has been collected annually ever since by Local 134. Said member con-

tends that this method of collecting this assessment in one lump sum was never passed by this local and payments should be pro-rata at 25 cents per month as he has been paying this assessment. BE IT RESOLVED that although collection of this assessment annually and with January dues has been in effect for the past 25 years, that we continue with this method of collecting this assessment, and that any member who refuses to comply be suspended from membership under Article 6, Sec. 8. (The challenging member made an amending motion to eliminate all of the above whereases and use only the Resolve, and there was a second. Motion was defeated 1 Yea, 35 No.)

No. 2 RESOLUTION to raise the present 2nd Billing Charge of \$1 to \$2 effective the first day of the second month after the third reading if the vote is in the affirmative. No amendments were made. The second reading will be in the April meeting and third reading and vote at the regular May meeting.

Jack M. Reed
Secretary-Treasurer

BARBERS 516

Regular meetings of Barbers Local 516 are held at 8 p.m. on the fourth Wednesday night of every month, at the Newark Square Barber Shop, 5600 Thornton Ave., Newark.

Al Doyle,
Secretary-treasurer

A special message from the Barbers Credit Union: April 15th is the deadline to pay your taxes. If you are going to need funds for either Federal or State income taxes, please contact us as soon as possible. We can get your application for a loan approved promptly. Telephone 452-1333 on Mondays for information.

Al Doyle
Secretary-Treasurer

CARPENTERS 36 OAKLAND

REGULAR MEETINGS for Carpenters Local Union 36 are held the first and third Thursdays of each month at 8460 Enterprise Way, Oakland, California 94621, at 8 p.m.

HOURS of the Financial Secretary's office are 8 a.m. to 5 p.m., Monday through Thursday. Friday the office closes at 1 a.m.

Allen L. Linder,
Recording Secretary.

CARPENTERS 194 ALAMEDA

Carpenters Local 194 meets the first and third Monday of the month at 8 p.m. in the Veterans Memorial Building, 2201 Central Avenue, Alameda.

As usual, refreshments will be served to all who attend.

A reminder: Blood Bank assessment #26 is now due.

Wm. "Bill" Lewis,
Recording Secretary

CARPENTERS 642 RICHMOND

Regular membership meetings of Carpenters 642 are held on the first and third Tuesdays of each month, starting at 7:30 p.m., in the union hall, 3750 Dam Road, El Sobrante.

CARPENTERS 1158 BERKELEY

Regular meeting of Carpenters Local 1158 are held at 8 p.m. on the first and third Thursdays of each month, at 1970 Chestnut St. in Berkeley.

Nick Afdamo,
Recording Secretary

CARPENTERS 1622 HAYWARD

The finance office of Carpenters 1622 is open Mondays, Tuesday and Wednesday from 7:30 a.m. to 5 p.m., on Friday from 7:30 a.m. to 1 p.m. and on the 2nd and 4th Thursdays ONLY, from 8 a.m. to 8 p.m.

Delbert M. Bardwell,
Financial Secretary

CARPENTERS 1622 HAYWARD

The membership meets at 8:00 p.m. on the second and fourth Thursdays of every month. Be informed! Be aware! Attend your meetings! You may win a door prize at the first meeting of the month. Enjoy a culinary treat at the second meeting of the month.

On April 11, at 8 p.m., under special order of business, four Convention delegates and alternates will be elected.

By-laws for Local 1622 are in the process of revision. The following dates have been set for their reading and adoption: First reading, April 11, 1974; second reading, April 25, 1974; third and final reading May 9, 1974. Your attendance is vital as the bylaws directly affect you. On May 25, 1974, under a special order of business, the local will consider whether or not to continue subscribing to the East Bay Labor Journal. Let your feelings be known.

Willis F. Voss
Recording Secretary

EAST BAY UTILITY DIST. EMPLOYEES 444

Executive board meetings are held on the first Thursday of each month. General membership meetings are held on the second Thursday of each month.

Since we are in negotiations now there will be special meetings called on short notices.

Robert J. Hansen

GRAPHIC ARTS INT'L UNION LOCAL 3B (BOOKBINDERS)

The regular meeting of GAIU 3B is held the fourth Wednesday of each month at 7 p.m. in the

union office, 943 Howard St., San Francisco. Office is open 8 a.m. to 4 p.m. weekdays; telephone 781-5573.

Ted Hirshberg,
Recording Secretary

IRON WORKERS 378

During wage negotiations, we will be holding our regular membership meetings on the second and fourth Friday of each month as follows:

Friday, May 10, Friday, May 24; Friday, June 14; Friday, June 28; Friday, July 12, 1974. All meetings are at 8 p.m.

Thereafter, meetings will again be held once a month on the second Friday.

Executive Board meetings will be held as usual on the second and 4th Wednesday.

R. L. Zampa,
Financial Secretary

MILLMEN'S UNION 550

Regular membership meetings are held on the third Friday of each month at 8:00 p.m. in the Labor Temple, 2315 Valdez Street, Room 228, Oakland, California 94612.

There will be a special called meeting preceding the regular meeting on April 19, 1974 at 7:30 p.m. in Room 228, 2315 Valdez Street, Oakland, CA 94612 for the purpose of nominating and electing four delegates to the Thirty-Second General Convention of the United Brotherhood of Carpenters and Joiners of America to be held in Chicago, Illinois the week of July 29, 1974.

Pins representing long-standing membership will be presented at the meeting. Members receiving 25 year pins are: James Ashmore, Jose J. Brenes, Augusto Brusca, Melvin Cornett, H.W. Etheridge, George George, Alexander Goldman, Chas. Johnson, James Kidwell, James Points, Bert Rose, Zelworth Scruggs, Elmo Tamburrino and George Ygnacio.

Eligible for 35 year pins are: Peter Arcella, John Baleria, Robert Burt, G.E. Hansen, E. Kline, Gus Lethe, Henry Lowman, Edger Nelson, Tom Smith and Fritz Witschel.

State Assemblyman Daniel E. Boatwright will speak on Legislative action during 1974.

Refreshments will be served.

All members who are on lay-off are requested to sign the out of work-list either in person or by telephone. A new list goes up each Friday morning and is good through Thursday night.

Odus G. Howard
Financial Secretary

PAINTERS LOCAL 40 BERKELEY

Regular membership meetings of Local 40 are held at 8 p.m. on the second Friday of each month, at 1489 Solano Ave., Albany.

The next meeting, on April 12, will be a special call for the

nomination of delegates to the General Convention. The convention will be held in September in Los Angeles.

Gene Slater
Business representative

PAINT MAKERS 1975

The next regular membership meeting of Paint Makers and Allied Trades Union Local 1975 will be held at 8 p.m. on Tuesday, April 16, at the Alameda County Labor Temple, 2315 Valdez St., Oakland, Hall C on the first floor. On the agenda will be nominations for Delegates to the Western Joint Council of Paint-makers and Allied Trades, National Brotherhood of Painters and Allied Trades General Convention.

Elections will be held in May, 1974.

Kenneth E. Reeves
Business Manager

PLUMBERS & GAS FITTERS LOCAL 444

The next regular meeting of Plumbers & Gas Fitters Local Union No. 444 will be held Wednesday, April 24, 1974 at 8 p.m. in Hall A, first floor of the Labor Temple Building.

ORDER OF BUSINESS

1. There will be the regular order of business.

Please make every effort to attend this meeting as union meetings are a very important part of union membership.

George A. Hess, business Manager & Financial Secretary-Treasurer

PRINTING

SPECIALTIES 382

Meeting second Friday of the month at 8 p.m. Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Ted E. Ahl, Secretary

PRINTING SPECIALTIES 678

Meetings are held the second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward, Calif.

William Prendible
Secretary

STEELWORKERS 7616

Regular membership meetings are held the second Saturday of every month at 9 a.m. at Eagles' Hall, 1228 Thirty-sixth Avenue, Oakland, California

Estella Stephens,
Recording Secretary

SHEET METAL WORKERS 216

Regular membership meetings for Local #216 are held on the third Wednesday of each month, Labor Temple, 2315 Valdez Street, Oakland, Third Floor at 8:00 p.m.

William D. Maddox,
Business Manager

STEAMFITTERS 342

The regular membership meeting of Steamfitters Local 342 is held on the first Thursday of every month at 8 p.m. in the union hall, 1030 Chary Court, Concord.

Doyle Williams,
Business Manager

(MORE Notices on Page 7)

EAST BAY LABOR JOURNAL APRIL 5, 1974 PAGE 7

Some beer firms sign, Coors still on CLC list

Although most beer distributors have finally signed agreements with Teamsters 888 after a nine-month strike, the strike continues against Coors beer distributors in Oakland, Hayward and Concord.

Coors beer remains on the We

Machinists accept pact

A new contract with the California Metal Trades Association was approved by the seven involved local lodges of the International Association of Machinists on the day it went into effect, April 1. The membership vote was about 5 to 1, according to Edward Logue, Administrative Assistant for Bay Area District Lodge 115. Nearly 7,000 workers are affected.

Major gains included pay increases of 10 per cent this year, 7 per cent next year and 7 per cent in the third year, plus a cost-of-living formula which provides for 11 possible increments in the three years.

An additional 35 cents per hour employer contribution for retirement should make it possible to increase pension benefits by about one-third, Logue said.

Sick leave was brought up to 100 per cent of net take-home pay, depending on length of service, an in-plant training program was established, and severance pay increased to one week's pay for one year of service.

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Do No Patronize list of the Alameda County Central Labor Council, which was active in organizing boycott activities and informational picketing during the long Bay Area dispute. The Coors company as a whole also has a long-standing dispute with the Building Trades Council in Golden, Colorado. Teamster leaders said boycott activities will be accelerated at restaurants and liquor stores handling Coors in the areas where local settlements were not reached.

The agreement signed by five east bay distributors calls for pay increases from \$212 to \$224 a week and other raises over the next three years. It was negotiated by a committee headed by Jack Goldberger, president of the Teamsters Joint Council 7, and hailed as a victory by spokesmen for the local, who had bitterly charged during the strike that employers were trying to destroy the union.

Carpenters 1158 to present pins at dinner

Carpenters Local 1158, Berkeley, will hold a Presentation Dinner on Saturday, April 13, at Spengers Fish Grotto, 1919 4th Street, Berkeley.

A pin signifying 50 years of membership in the Brotherhood of Carpenters and Joiners of America will be presented to Lloyd Sykes, and 35-year pins will be given to: Lester Olsen, Othar Jensen, Jack Kuch, Ray Rice, Harold Morton, Travis N. Benshoter, Carl Hince, and S. A. Jensen.

Receiving 30-year pins will be: C.C. Bailey, Ira Sap, J.B. Phar, Phillip Sanders, Ease Johnson Sr., John Nixon, Milburn Wilson, and William H. Jones. Members scheduled to get 25-year pins are: C.R. Williams, Leroy Vincent, Wm. C. Johnson, John Hartwick, Joe Kinsey, Dick Van Mourik, E. K. Lang, Joseph Kurtz, and Edward Cox.

Dinner will be served at 8 p.m., following a social hour. Reservation cards were to have been returned to the union office by April 1.

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CLC will protest PG&E hike at hearing

"We have been concentrating on wages and letting them take the money back with their other hand. It is time labor got involved in consumer action," Cliff Gallant, delegate from the Bay Area Typographical Union, told the Central Labor Council in urging a protest against the latest Pacific Gas & Electric proposal to raise gas rates.

The council voted to send a representative to the Public Utilities Commission hearing on April 15, at 10 a.m. in San Francisco. Delegates agreed that the 11 rate increases PG&E got in the past year were more than

enough and they flatly oppose any more.

PG&E states in application for "authority to revise gas service tariff" that the intent is to "offset the effect of increases in the price of gas" from suppliers. The proposed rates would, if granted, increase PG&E's gas revenues 23.8% or \$156 million annually.

Customers may direct letters about the increase to the California Public Utilities Commission, State Building, 250 McAllister St., San Francisco, Calif. 94102. The hearing will be held at that address in Room 1194.

CLC renews support for United Farm Workers

The Alameda County Central Labor Council has reaffirmed its support for the United Farm Workers Union, in the face of what appears to delegates to be a weakening of support by national AFL-CIO leadership.

The local council adopted a resolution on March 15 which stated:

"WHEREAS: AFL-CIO President Meany recently announced at a press conference that there was no more money available from the national AFL-CIO to support the United Farm Workers Union, and . . .

"AFL-CIO President Meany also said that there were scabs working behind United Farm Workers Union picket lines, implying that many farmworkers did not follow the United Farm Workers Union, which was trying to represent them, and . . .

"Such statements indicate a threat to withdraw national AFL-CIO support to the United

Farm Workers Union in its desperate battle against both the growers and the Teamsters Union in California.

"THEREFORE, BE IT RESOLVED BY THE CENTRAL LABOR COUNCIL OF ALAMEDA COUNTY:

"1. To publicize our continued support of the United Farm Workers Union, AFL-CIO, as the elected representative of the farmworkers.

"2. To call upon the California Labor Federation and Jack Henning to urge the AFL-CIO to reconsider the threat to withdraw financial and other support to the United Farm Workers Union.

"3. To call upon all California Central Labor Councils, urging them to ask all affiliated Local Unions to pledge, or to continue to pledge, financial and other support to the United Farm Workers Union."

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State COPE convenes in S.F. Apr. 11

The California AFL-CIO's drive to help elect a veto-proof Congress and a liberal state administration and state legislature will move into high gear on Thursday, April 11 when an estimated 500 delegates to the California Labor Council on Political Education's Pre-Primary Endorsement Convention meet at San Francisco to decide which candidates to endorse in the June 4 Primary Election.

Featured speakers on the convention will include: U.S. Senator Alan Cranston, the COPE-endorsed candidate who defeated Max Rafferty in 1968; U.S. Senator Harrison (Pete) Williams, Chairman of the Senate Labor and Public Welfare Committee; and Al Barkan, National Director of the AFL-CIO Committee on Political Education.

The convention will open at 10:00 a.m. in Polk Hall in San Francisco's Civic Center.

Some tax deductions for workers

Working parents can deduct up to \$400 a month in child care expenses when figuring federal income taxes, if they meet certain conditions and that could amount to quite a lot in a year. Similar deductions may be made for care of aged or disabled dependents, and it doesn't matter that such care is combined with housework. Details are spelled out in Publication 503, "Child Care and Disabled Dependent Care", available free from the Internal Revenue Service.

Uniforms, safety shoes and tools used on the job may be deductible. If you hold two jobs, transportation costs between them can be deducted, at cost or 12 cents a mile.

Sales taxes paid for a car or boat or trailer home or materials bought to build a home may be added to the standard sales tax allowance listed on the tax table.

If Social Security was deducted on more than \$10,800 of wages, as it might be if you work for more than one employer, you can claim a refund for the excess.

Interest paid on charge accounts and other loans is deductible.

Information may be obtained from the IRS in Oakland; phone 653-9470.

J & V

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